

I'm not robot!







Orlov 1

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Professor Willis  
English 101  
3 March XXXX

Online Monitoring: A Threat to Employee  
Privacy in the Wired Workplace:  
An Annotated Bibliography

Adams, Scott. *Dilbert and the Way of the Waseel*. New York: Harper  
2002. Print.

Adams's "Dilbert" cartoons are known for satirizing  
everyday workplace issues. The cartoon on page 106 illustrates  
how rampant Internet use in the workplace has become  
and suggests that both employers and employees are well  
*aware* of the practice. The cartoon points out the difficulty  
employers face in trying to restrict employee Internet use.

American Management Association and ePolicy Institute. "2005  
Electronic Monitoring and Surveillance Survey." *American  
Management Association*. Amer. Management Assn., 2005.  
Web. 15 Feb. 2006.

According to the survey of workplace Internet use  
summarized in this article, employers are most concerned  
about employees visiting inappropriate Web sites. However,  
employers' monitoring of employees extends beyond blocking  
certain Web sites. Many employers who participated in the  
study also track individual keystrokes and review e-mails. The  
study suggests that the majority of employers who monitor  
Internet use are telling their employees that they are being

In MLA style, each  
entry begins at  
the left margin;  
subsequent lines  
indent 1/2".

The annotation  
begins on a  
new line and is  
indented 1/2".

Marginal annotations indicate MLA-style formatting and effective writing.

## Creating APA Style Annotated Bibliographies, 6<sup>th</sup> Ed.

Annotated bibliographies are not specifically addressed in the *Publication Manual of the American Psychological Association, 6<sup>th</sup> ed.* We have taken the example given online at the OWL at Purdue<sup>1</sup> as the basis for formatting. It is a good idea to take careful note of any directions given in your assignment, and to check with your professor if you have specific questions.

### Contents

- 1. Guidelines
- 2. Sample Annotated Bibliography
- 3. Sample Standard Reference List/Bibliography

### Guidelines

The following is a summary of things to know when creating an APA style annotated bibliography:

- The annotated bibliography consists of two elements
  - Citation in current APA style format
  - Annotation
- The annotation will follow the citation on the next line. There is not an extra space—double spacing is used throughout.
- An annotation is different from an abstract. It should have several sentences summarizing the main points or ideas found in the item. It should then include your own statement evaluating the quality of the item and/or relating the item to your own research topic.

MLA Argument Paper (2008)

Write your  
thesis statement  
in the center  
of the page.

Thesis Statement: Online Monitoring  
Should Be Restricted in the Workplace

Although the Internet has revolutionized many aspects  
of our lives, it has also created a new threat to employee  
privacy. Online monitoring by employers is becoming  
increasingly common, and it is often done without  
the employee's knowledge or consent. This is a violation  
of the employee's right to privacy, and it is also a  
violation of the National Labor Relations Act (NLRA).  
The NLRA states that employers cannot monitor  
employees' private communications. Therefore, online  
monitoring should be restricted in the workplace.

Online monitoring is a double-edged sword. On the one  
hand, it can help employers to protect their business  
and to ensure that employees are working efficiently.  
On the other hand, it can also be used to monitor  
employees' private lives. This is a violation of the  
employee's right to privacy, and it is also a violation  
of the NLRA. The NLRA states that employers  
cannot monitor employees' private communications.  
Therefore, online monitoring should be restricted in  
the workplace.

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